LMBR DIRECTORATE

Mark Grant – Executive Director

Lynne Irvine – Director, Systems Deployment

Annabelle Taggart – Director, Systems Solutions

Garry Raftery – Director, LMBR Support

Grant Wargren – Director, LMBR Business Strategy
KEY MESSAGES

- Lead change
- Support change
- Manage risk
229 LESSONS FOR SUCCESS

- Principal seen as leading the LMBR implementation
- Leadership and engagement by School Implementation Team, incl. principal and SAM
- Well functioning School Implementation Team with clear roles and responsibilities
- Investment in resources (overtime, support, equipment upgrades)
- Good working relationship between principal and SAM
- Regular communications with all staff regarding LMBR
- Networking with other schools
LMBR SOLUTIONS

- SAP Finance
- SALM – Student administration and management
- Synergy (Student Wellbeing) upgrade
- Parent online payment portal (POP)
- Purchase Card (P-Card)
- BPC – Budget and Forecasting Tool
- Integrated timetable package - 2017
DEPLOYMENTS TO SCHOOLS 2016-2017

Deployment and the role of the Director PS NSW
LMBR IN PARTNERSHIP WITH....

• Key stakeholder groups:
  • Primary Principals Association
  • Secondary Principals Council
  • SAS Professional Association
  • SASS Reference Groups

  ▪ Governance Groups – with input from state office directorates and principal and SASS groups

  ▪ Collaboration with State Office directors as business owners of the end solutions
LMBR DEPLOYMENTS – 2016/17

In 2016 deployment of LMBR will be:

• primary schools and SSPs across the four Operational Directorates, majority in metropolitan areas

In 2017 deployment of LMBR will be:

• primary schools and SSPs across the rural Operational Directorates

• secondary, central and community schools across the state

• hospital schools, environmental education centres, juvenile justice centres

• Deployment groups are organised in pairs of Principals Networks

• Each pair of Principals Networks will share a Local Deployment Team

• A Local Deployment Team will be the trainers for principals and SAS Staff
LMBR DEPLOYMENTS IN 2016

• **Group 1**: Gosford and Wyong (Macquarie Park)

• **Group 2**: Hornsby and Dural (Macquarie Park)
  
  Newcastle and Callaghan & Port Stephens
  
  (Tamworth)
  
  Lake Macquarie East and Lake Macquarie West
  
  (Tamworth)

• **Group 3**: Remaining Macquarie Park networks and Fairfield (Ultimo)

• **Group 4**: Ultimo networks and Wollongong, North Wollongong and South Coast (Wagga Wagga)
LMBR DEPLOYMENTS IN 2017

• **Group 5**: Primary Schools and SSPs (Wagga Wagga)

• **Group 6**: Primary Schools and SSPs (Tamworth)

• **Group 7**: all high schools, central schools, community schools, environmental education centres, hospital schools and juvenile justice centres arranged in deployment group according to operational directorates.
1. Preparing for Network Launch and Kick Off
2. Schools Training and Readiness
3. ‘Go Live’
LOCAL DEPLOYMENT TEAMS

- Deployments are based on a *train-the-trainer* model
- Each pair of principals networks will share a **Local Deployment Team (LDT)**
- The team will be **recruited locally** by Directors PS NSW and comprises 1 x principal; 4 x SASS; 1 x CL 3/4
- **LMBR State Office trainers** will train the Local Deployment Teams in a 4 week train-the-trainer course
- Local Deployment Teams will then **train principals and SAS staff**

- SAS staff have **15 days** face to face training over 10 weeks
- Principals will have **5 days** face to face training over 10 weeks
SEQUENCE OF DEPLOYMENT EVENTS

- Recruitment of Local Deployment Team (DPSNSW)
- Directors’ Briefing (LMBR)
- Pre-deployment data cleansing (schools)
- Network Launch – 1 day PL for principals and SAMs - 6 weeks prior to kick off (DPNSW and LMBR)
- Schools Kick Off – 1 day PL for principals and SAMs - 1 week prior to Schools Training (LDT)
- Schools Training – over a 10 week period (LDT)
- Post ‘Go Live’ – 10 weeks support from Local Deployment Team (LDT)
DIRECTORS PS NSW – SUPPORTING DEPLOYMENT

Directors PS NSW will be responsible for:

- **Communicating the LMBR** solution as a significant change to school administrative processes

- **Supporting** principals through coaching and mentoring and ensuring principals understand their accountability and responsibilities in the delivery of the LMBR systems

- **Tracking and reviewing** schools’ progress sufficiently via the LMBR Deployment dashboard to manage and escalate risks

- **Ensuring schools** are prepared for Go Live.
LMBR DEPLOYMENT WEBSITE

BACK TO SCHOOL VIEW: HOMEPAGE

SCHOOLS DEPLOYMENT WEBSITE

Latest News – Regularly updated

Quicklinks

Getting Ready for LMBR: Useful External Links
### 'Pre-deployment data cleansing dashboard'

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DIRECTORS PS NSW ACTIONS

1. Identify principals and SASS who might be on leave during deployment window

2. Identify training rooms with LMBR and ensure training rooms are ready – in conjunction with local ITD and Assets

3. Recruit Local Deployment team

4. Participate in briefings on the new systems

5. Attend Directors’ Briefing – organised through Executive Director’s office


7. Co-facilitate Network Launch with LMBR

8. Book and collaborate with Local Deployment Team for School Kick Off event
SUPPORT FOR DIRECTORS PS NSW

- The deployment process will be led by the LMBR team and your Executive Directors, in collaboration with ITD and Assets.

- You will have a number of opportunities to be informed about and discuss the deployment phases, including at the Directors’ Briefings within each Operational Directorate.

- All materials will be provided by LMBR with step-by-step sequential guides for each event, including Directors’ Recruitment Packs to assist with the recruitment of the Local Deployment Teams.

- You will have a clear line of communication with the LMBR Systems Deployment team.